

NAPE/AFSCME Pay Plan Effective 7-1-14

Job Code	Job Title	7/1/2014 Minimum Hourly Rate	7/1/2014 Maximum Hourly Rate
A19211	Accountant I	15.690	22.358
A19212	Accountant II	18.131	25.837
A19213	Accountant III	20.953	29.858
A09121	Administrative Assistant I	14.777	21.402
A09122	Administrative Assistant II	17.076	24.731
A09123	Administrative Assistant III	19.734	28.581
A33460	Agriculture Promotion Coordinator	22.919	33.260
A47251	Agriculture Veterinary Field Officer I	24.637	35.750
A27111	Appraiser I	17.076	24.731
A27112	Appraiser II	19.734	28.581
A27113	Appraiser III	21.213	30.723
A33523	Artist Chief	16.444	23.677
A33512	Artist II	15.297	22.026
A31111	Attorney I	21.213	30.723
A31112	Attorney II	24.516	35.504
A21212	Auditor	18.660	26.585
A21213	Auditor Senior	21.564	30.723
A19330	Budget Analyst	22.211	31.650
A19311	Budget Officer I	16.867	24.033
A19312	Budget Officer II	19.490	27.773
A09211	Business Manager I	16.867	24.033
A09212	Business Manager II	19.490	27.773
A04311	Buyer I	16.964	24.318
A04312	Buyer II	19.606	28.101
A04313	Buyer III	22.657	32.476
A39240	Capitol Archivist	20.088	29.323
A68610	Civil Defense Radiological Systems Manager	18.356	26.972
A76410	Compliance Specialist	17.075	25.561
A39511	Conservator	20.088	29.323
A66711	Corrections Emergency Preparedness Response Specialist	17.076	25.092
A09621	Corrections Industries Sales Representative	15.885	23.005
A02862	Corrections Records Manager I	15.885	23.005
A39251	Curator I/Museum Collections	18.687	27.278
A39311	Curator/Anthropology	20.088	29.323
A09510	DHHS Policy/Regulation Coordinator	22.804	33.025
A09520	DHHS Program Performance Measurement Consultant	24.637	35.750
A11920	DHHS Staff & Partnership Development System Consultant	24.637	35.750
A45240	Drinking Water Program Specialist	18.356	26.585
A49310	Economic Development Business Consultant	21.213	30.723
A49110	Economic Development Consultant	19.734	28.581
A49220	Economic Development Field Service Representative	19.734	28.581
A49280	Economic Development Financial Packager	21.213	30.723

A49140	Economic Development Job Training Consultant	19.734		28.581
A13910	Economist	22.807		33.029
A68201	Emergency Management Planning Specialist	18.356		26.972
A68202	Emergency Management Program Specialist I	19.733		28.995
A68203	Emergency Management Program Specialist II	21.213		31.170
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	22.805		33.506
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	24.514		36.021
A62632	Equal Opportunity Commission Investigator I	15.885		23.005
A62633	Equal Opportunity Commission Investigator II	18.356		26.585
A62634	Equal Opportunity Commission Investigator III/Lead Worker	19.734		28.581
A33900	ETC/NET Producer	19.732		28.579
A19611	Federal Aid Administrator I	16.867		24.033
A19612	Federal Aid Administrator II	19.490		27.773
A19613	Federal Aid Administrator III	22.523		32.096
A19440	Federal Aid Compliance Specialist	24.213		34.503
A19920	Financial Assurance Coordinator	22.523		32.096
A21211	Fiscal Compliance Analyst	17.360		24.731
A86530	Forms Management Analyst	16.444		23.677
A02202	Health Information Manager	21.320		30.939
A57412	Highway Agreements Specialist I	19.734		28.581
A57413	Highway Agreements Specialist II	21.213		30.723
A57411	Highway Agreements Technician	18.357		26.587
A57800	Highway Civil Rights Specialist	18.356		26.585
A57690	Highway Contracts Compliance Officer	15.885		23.005
A68900	Highway Emergency Program Specialist	19.733		28.995
A57400	Highway Local Liaison Coordinator	19.734		28.581
A57812	Highway Operations Analyst II	20.060		28.581
A09610	Highway Public Hearings Officer	18.356		26.585
A27311	Highway Right Of Way Agent I	17.076		24.731
A27312	Highway Right Of Way Agent II	19.734		28.581
A27350	Highway Right of Way Local Liaison Coordinator	19.734		28.581
A56774	Highway Survey Coordinator	24.516		35.504
A57541	Highway Utilities Coordinator I	18.357		26.587
A57542	Highway Utilities Coordinator II	21.213		30.723
A39960	Historian/Research	23.215		33.887
A07011	Information Technology Applications Developer	21.033		28.581
A07014	Information Technology Applications Developer/Lead	29.456		38.170
A07012	Information Technology Applications Developer/Senior	25.274		33.025
A07081	Information Technology Business Systems Analyst	21.905		29.773
A07082	Information Technology Business Systems Analyst/Coordinator	23.366		34.403
A07044	Information Technology Computer Operator/Lead	17.076		24.731
A07043	Information Technology Computer Operator/Senior	14.777		21.402
A07051	Information Technology Data/Database Analyst	21.033		30.273
A07054	Information Technology Data/Database Analyst/Lead	29.456		40.430
A07052	Information Technology Data/Database Analyst/Senior	25.274		34.981
A07061	Information Technology Help Desk Coordinator	17.347		24.731
A07062	Information Technology Help Desk Coordinator/Senior	21.033		28.581

A07072	Information Technology Infrastructure Support Analyst	21.033		28.581
A07074	Information Technology Infrastructure Support Analyst/Lead	29.456		38.170
A07073	Information Technology Infrastructure Support Analyst/Senior	25.274		33.025
A07071	Information Technology Infrastructure Support Technician	17.347		24.731
A07031	Information Technology Operations Analyst	21.033		29.773
A07032	Information Technology Operations Analyst/Senior	25.274		34.403
A07021	Information Technology Systems Programmer	21.033		29.025
A07024	Information Technology Systems Programmer/Lead	29.456		38.765
A07022	Information Technology Systems Programmer/Senior	25.274		33.541
A11611	Law Enforcement Instructor	19.734		29.541
A37113	Librarian	19.734		28.581
A37740	Librarian/Agency	14.777		21.402
A37750	Librarian/Corrections	17.076		24.731
A37114	Librarian/Senior	21.213		30.723
A57320	Military Contracts Officer	19.733		28.580
A31121	Paralegal I	18.357		26.587
A33710	Photography and Cinematographic Specialist	19.002		27.360
A39650	Preservation Associate	18.687		27.278
A05410	Procurement/Placement Specialist	19.606		28.101
A13120	Program Analyst	19.734		30.370
A27331	Property Assessment & Tax Appraiser Assistant I	14.777		21.402
A27332	Property Assessment & Tax Appraiser Assistant II	17.076		24.731
A27333	Property Assessment & Tax Appraiser I	19.734		28.581
A33122	Public Information Officer I	15.885		23.005
A33123	Public Information Officer II	18.356		26.585
A33124	Public Information Officer III	21.213		30.723
A33111	Public Information Technician	13.880		20.103
A33850	Radio Announcer/Producer	13.880		20.103
A13111	Research Analyst I	15.965		23.168
A13112	Research Analyst II	18.450		26.772
A17802	Retirement Specialist I	14.777		21.402
A17803	Retirement Specialist II	17.076		24.731
A29511	Revenue Economist	26.353		38.165
A33760	Revenue Lottery Accounts Manager	22.523		32.096
A33740	Revenue Lottery Products Manager	22.919		33.260
A27122	Revenue Property Tax Field Liaison	19.734		28.591
A27121	Revenue Property Tax Field Liaison Trainee	17.076		24.742
A29621	Revenue Tax Specialist	22.807		33.029
A29622	Revenue Tax Specialist Senior	26.353		38.165
A82330	Safety Coordinator	22.807		33.029
A82310	Safety Specialist	18.357		26.587
A19420	State Financial Systems and Reports Coordinator	23.982		35.974
A07922	State Network Analyst	20.033		28.581
A07923	State Network Analyst/Senior	23.148		33.025
A07925	State Network Coordinator	29.903		38.170
A07921	State Network Technician	17.333		24.731
A13130	State Patrol Crime Analyst	18.064		26.587

A13251	Statistical Analyst I	15.965		23.168
A13252	Statistical Analyst II	18.450		26.772
A13253	Statistical Analyst III	21.320		30.939
A11124	Training Coordinator	19.734		29.541
A11130	Training Coordinator/RN	21.252		29.541
A11121	Training Instructor	15.885		23.779
A11122	Training Specialist I	18.356		27.478
A11123	Training Specialist II	19.734		29.541
A57181	Transportation Planner I	17.076		24.732
A57182	Transportation Planner II	19.734		28.581
A57183	Transportation Planner III	22.807		33.029
A72911	Veterans Affairs Service Officer I	15.885		23.005
A72912	Veterans Affairs Service Officer II	18.356		26.585
A13350	Vital Statistics Program Analyst	19.832		28.780
A11451	Vocational Teacher I	14.777		22.121
C72860	Aged and Disabled Waiver Services Coordinator	15.885		23.395
C73970	Aging Services Ombudsman	18.864		28.384
C72342	Certified Master Social Worker	21.015		30.939
C72792	Chemical Dependency Counselor	17.076		24.731
C72791	Chemical Dependency Treatment Specialist	14.777		21.402
C72330	Child and Family Outcome Monitor	18.357		26.586
C72312	Child and Family Services Specialist	17.076		24.731
C72311	Child and Family Services Specialist Trainee	14.777		21.402
C73682	Child Support Enforcement Operations Specialist	17.076		24.731
C73681	Child Support Enforcement Worker	15.885		23.005
C72190	Community Support Specialist	18.268		26.457
C72490	Corrections D & E Case Manager	17.097		26.005
C66570	Corrections Extradition and Warrant Officer	17.097		26.005
C66512	Corrections Parole Officer/Senior	17.097		26.005
C72841	Developmental Disabilities Community Coordinator Specialist	17.076		25.150
C76950	Developmental Disabilities Program Reviewer	17.549		26.405
C72831	Developmental Disabilities Service Coordinator	15.885		23.395
C73810	DHHS Advocate	18.864		28.384
C72230	DHHS Eligibility Technician	13.880		20.103
C73710	DHHS Food Distribution Coordinator	20.280		30.515
C73260	DHHS Program Coordinator	21.800		32.803
C73210	DHHS Program Specialist	20.280		30.515
C73310	DHHS Quality Control Specialist	16.323		24.564
C73231	DHHS Resource Developer	15.885		23.005
C72250	Disability Services Specialist	17.549		26.405
C73610	DPI Program Specialist	19.734		29.064
C70410	Employment Services Program Specialist	20.280		30.515
C70120	Employment Specialist	15.685		22.162
C72111	Family Support Specialist	13.880		20.103
C73771	Foster Care Review Specialist	17.682		25.499
C72711	Hearing Impaired Field Representative I	14.777		21.402
C72712	Hearing Impaired Field Representative II	17.076		24.731

C72713	Hearing Impaired Field Representative III	18.356		26.585
C72690	Hearing Impaired Interpreter/Program Assistant	18.864		28.384
C72700	Hearing Impaired Interpreter/Program Coordinator	20.280		30.515
C72680	Hearing Impaired Mental Health Program Specialist	20.280		30.515
C70850	Job Training Program Coordinator	20.280		30.515
C70820	Job Training Program Monitor	16.323		24.564
C70830	Job Training Program Specialist	18.864		28.384
C72341	Master Social Worker	19.549		28.780
C73490	Medical Claims Investigator	17.549		26.405
C72180	Program Accuracy Specialist	18.864		28.384
C79920	Religious Coordinator	19.110		27.941
C72173	Social Services Lead Worker	17.076		24.732
C72171	Social Services Trainee	13.880		20.103
C72172	Social Services Worker	15.885		23.005
C72331	Social Worker I	15.737		23.168
C72332	Social Worker II	16.916		24.905
C69420	Unemployment Insurance Adjudicator	15.885		23.005
C69400	Unemployment Insurance Claims Specialist	13.880		20.103
C69411	Unemployment Insurance Field Representative	18.356		26.585
C69412	Unemployment Insurance Field Representative/Senior	19.734		28.581
C69140	Unemployment Insurance Program Resource Specialist	18.125		25.609
C72611	Visually Impaired Orientation Counselor I	15.885		23.005
C72612	Visually Impaired Orientation Counselor II	18.356		26.585
C72511	Vocational Rehabilitation Counselor I	15.885		23.005
C72512	Vocational Rehabilitation Counselor II	18.356		26.585
C70130	Workforce Coordinator	16.860		23.823
C72481	Youth Counselor I	15.994		23.081
C72482	Youth Counselor II	17.193		24.811
E55610	Architect	25.605		38.338
E59211	Aviation Specialist	20.480		30.630
E57240	Building Program Specialist	22.197		33.234
E53311	Chemist I	16.761		24.563
E53312	Chemist II	19.852		29.093
E53313	Chemist III	22.382		32.800
E35710	Communications Systems Coordinator	20.777		30.892
E35320	Educational Telecommunications Digital Television Senior Engineer	24.010		35.699
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	20.242		30.924
E51210	Energy Conservation Program Coordinator	16.999		25.042
E51310	Energy Program Administrator	18.273		26.919
E51410	Energy Technical Advisor	24.403		35.949
E55311	Engineer I	22.676		30.892
E55312	Engineer II	22.676		33.207
E45411	Environmental Analyst I	16.999		25.042
E45412	Environmental Analyst II	19.643		28.939
E45150	Environmental Assistance Coordinator	21.116		31.107
E55511	Environmental Engineer I	22.676		30.892
E55512	Environmental Engineer II	23.464		34.889

E55513	Environmental Engineer III	27.117		40.318
E62560	Environmental Health Analyst	19.643		28.939
E45110	Environmental Quality Compliance Specialist	18.273		26.919
E45131	Environmental Quality Program Specialist I	19.643		28.938
E45132	Environmental Quality Program Specialist II	21.116		31.107
E51810	Ethanol Project Manager	22.701		33.441
E57821	Facilities Construction Coordinator I	20.610		30.873
E57822	Facilities Construction Coordinator II	23.820		35.662
E82411	Game and Parks Assistant Horticulturist	17.303		25.161
E43131	Game and Parks Fish and Wildlife Biologist I	18.046		27.069
E43132	Game and Parks Fish and Wildlife Biologist II	20.854		31.279
E43160	Game and Parks Fish and Wildlife Specialist	25.907		38.858
E11510	Game and Parks Outdoor Education Specialist	24.958		36.146
E43430	Game and Parks Program Specialist	24.958		36.146
E43610	Game and Parks Recreation Planner	25.003		36.212
E43211	Game and Parks Superintendent I	17.386		25.178
E43212	Game and Parks Superintendent II	20.091		29.099
E45531	Geologist/Groundwater I	20.408		30.413
E45532	Geologist/Groundwater II	21.938		32.694
E57780	Highway Construction Scheduling Coordinator	24.739		36.916
E57740	Highway Contracts Project Coordinator	21.406		31.944
E57760	Highway Cost Estimator	21.406		31.944
E45430	Highway Environmental Biologist	24.100		36.146
E57521	Highway Local Liaison Technician I	18.522		27.642
E57522	Highway Local Liaison Technician II	21.406		31.944
E57560	Highway Local Projects Coordinator	21.406		31.944
E56640	Highway Pavement Management Coordinator	24.739		36.916
E57750	Highway Plans and Specifications Reviewer	19.913		29.717
E57771	Highway Project Scheduling/Programming Analyst	21.406		31.944
E57772	Highway Project Scheduling/Programming Coordinator	24.739		36.916
E62570	Human Health and Ecological Risk Assessor	22.701		33.441
E45512	Integrated Water Management Analyst	24.403		35.949
E45410	Integrated Water Management Planner	19.643		28.939
E45511	Integrated Water Management Specialist	21.116		31.107
E56631	Interior Space Planner I	14.696		22.021
E56632	Interior Space Planner II	19.099		28.633
E56633	Interior Space Planner III	21.958		32.927
E53211	Laboratory Scientist I	17.300		25.533
E53212	Laboratory Scientist II	19.991		29.503
E53930	Metrologist	21.491		31.718
E57331	Military Master Planner Assistant	23.819		35.663
E57172	Natural Resources Planner Coordinator	23.788		35.183
E57171	Natural Resources Planner Technician	20.585		30.445
E45230	Natural Resources Program Specialist	23.031		34.132
E45211	Natural Resources Specialist I	17.248		25.561
E45212	Natural Resources Specialist II	19.929		29.537
E45213	Natural Resources Specialist III	23.031		34.132

E53851	State Patrol Forensic Scientist	23.217		33.262
E45310	Water Supply Specialist	21.427		31.751
H76463	Active Treatment Program Specialist	15.882		22.856
H77023	Activity Specialist	15.882		22.856
H72441	Behavior Analyst	19.904		31.844
H76300	Behavior Support Specialist	15.885		23.395
H72442	Board Certified Behavior Analyst	21.397		34.233
H75320	Clinical Nurse Trainer	24.559		33.029
H11521	Community Health Educator	19.734		28.394
H11522	Community Health Educator/Senior	22.807		32.812
H75512	Community Health Nurse	17.100		26.561
H75513	Community Health Nurse/Senior	21.280		30.695
H74130	Dental Hygienist	17.222		25.941
H73580	DHHS Medicaid Nurse Consultant	24.559		33.029
H74650	DHHS Nurse Consultant	24.516		35.504
H73320	DHHS Program Specialist-RN	24.559		33.029
H80430	Dietetic Technician	15.901		23.029
H80410	Dietitian	18.376		26.613
H74851	Emergency Medical Services Specialist I	17.076		24.731
H74852	Emergency Medical Services Specialist II	18.356		26.585
H74932	Epidemiology Surveillance Coordinator	26.322		40.571
H02150	Health Data Coordinator	22.776		35.108
H74241	Health Program Manager I	22.776		35.108
H74230	Health Program Manager/RN	22.776		35.108
H74931	Health Surveillance Specialist	22.776		35.108
H76311	Human Services Treatment Specialist I	14.777		21.402
H76312	Human Services Treatment Specialist II	17.076		24.731
H76220	Interdisciplinary Team Leader/QDDP	17.162		25.836
H74420	Medical Radiographer	17.076		24.848
H72431	Mental Health Practitioner I	17.076		24.731
H72432	Mental Health Practitioner II	19.734		28.581
H77312	Occupational Therapist	21.393		32.225
H74731	Pharmacist	26.353		38.165
H74740	Pharmacist/Clinical	30.457		44.110
H77113	Physical Therapist I	18.512		27.885
H77114	Physical Therapist II	21.393		32.225
H77112	Physical Therapy Assistant	14.902		22.448
H74812	Psychologist I	22.804		33.025
H74821	Psychologist/Associate	18.356		26.585
H74823	Psychologist/Licensed	28.331		41.034
H80451	Public Health Nutritionist	19.753		28.608
H80452	Public Health Nutritionist, Senior	21.235		30.755
H62514	Radiological Health Physicist	22.804		33.180
H62511	Radiological Health Specialist I	14.777		21.502
H62512	Radiological Health Specialist II	18.356		26.711
H77044	Recreation Coordinator	17.073		24.568
H77043	Recreation Specialist	15.882		22.856

H75312	Registered Nurse	20.262		37.565
H77420	Respiratory Therapist	17.534		23.005
H77650	Speech Pathologist	21.213		30.723
I76461	Active Treatment Program Aide	11.909		17.164
I76462	Active Treatment Program Assistant	13.764		19.837
I77011	Activity Aide	11.909		17.164
I77012	Activity Assistant	13.764		19.836
I79510	Barber/Beautician	11.619		16.107
I74110	Dental Assistant	11.806		17.212
I74140	Dental Laboratory Technician	19.399		28.278
I76211	Developmental Technician I	10.830		15.477
I76212	Developmental Technician II	12.517		17.885
I75210	Licensed Practical Nurse	15.176		28.136
I74430	Medical Technologist	15.769		22.990
I74250	Optometric Aide	10.102		14.726
I79680	Patient Services Representative	10.294		14.909
I74712	Pharmacy Inventory Technician	13.389		19.671
I74711	Pharmacy Technician	11.585		17.020
I77111	Physical Therapy Aide	11.909		17.164
I77041	Recreation Aide	12.517		17.885
I77042	Recreation Assistant	14.466		20.672
I76513	Staff Care Specialist	11.897		17.230
I76511	Staff Care Technician I	9.577		13.870
I76512	Staff Care Technician II	11.068		16.030
I72670	Vocational Rehabilitation Technician	14.466		20.672
M53653	Agriculture Seed Analyst	14.997		21.133
M53654	Agriculture Senior Seed Analyst	15.965		22.500
M84710	Aircraft Mechanic	19.004		26.909
M65132	Airport Fire Fighter	15.885		23.005
M65133	Airport Fire Fighter Crew Chief	17.076		24.731
M65131	Airport Fire Fighter Trainee	13.880		20.103
M33511	Artist I	14.216		20.447
M37100	Audio Tape Duplication Coordinator	16.041		23.231
M84622	Automotive Mechanic I	11.668		16.380
M84623	Automotive Mechanic II	13.417		18.931
M84621	Automotive Service Worker	10.646		15.358
M84640	Automotive Technician	15.298		21.663
M84624	Automotive/Diesel Mechanic	17.330		24.021
M84625	Automotive/Diesel Mechanic Lead	18.630		25.822
M86311	Bindery Worker I	8.996		13.028
M86312	Bindery Worker II	12.012		17.396
M86313	Bindery Worker III	13.880		20.103
M61690	Communications Assistant	11.743		16.597
M84660	Corrections Industries Print Shop Operator	17.804		25.448
M84631	Corrections Industries Shop Operator	15.885		23.005
M79121	Corrections Laundry Operator	16.346		22.135
M05540	Corrections Warehouse Operator	16.964		24.318

M82122	Custodial Leader	10.394		15.054
M82121	Custodian/Housekeeper	9.669		14.005
M35112	Educational Telecommunications Engineer I	16.188		24.226
M35113	Educational Telecommunications Engineer II	17.400		26.041
M35120	Educational Telecommunications Field Engineer	20.107		30.094
M35150	Educational Telecommunications Maintenance Engineer	21.617		32.353
M35160	Educational Telecommunications Satellite Maintenance Engineer	21.617		32.353
M35111	Educational Telecommunications Technician	14.924		21.614
M84210	Electrician	15.885		23.005
M08814	Electronics Design Specialist	18.357		26.587
M08852	Electronics Specialist Senior/Aviation Aids	21.213		30.723
M08851	Electronics Specialist/Aviation Aids	18.357		26.587
M08890	Electronics Specialist/Radiological Systems	18.357		26.587
M08801	Electronics Technician	14.924		21.614
M08803	Electronics Technician Leader	18.357		26.587
M08802	Electronics Technician/Senior	17.076		24.732
M56233	Engineering Associate	16.188		24.226
M56234	Engineering Associate/Senior	18.706		27.996
M35101	ETC Communications Technician	16.041		23.231
M35102	ETC Communications Technician Senior	18.357		26.587
M84550	Facilities Management Systems Coordinator	21.213		30.723
M84160	Facility Maintenance Leader	15.885		23.005
M84150	Facility Maintenance Specialist	14.777		21.402
M84141	Facility Maintenance Technician I	10.394		15.052
M84142	Facility Maintenance Technician II	12.913		18.703
M80121	Food Service Aide	8.847		12.180
M80122	Food Service Assistant	10.223		14.075
M80123	Food Service Cook	10.989		15.128
M80124	Food Service Leader	11.815		16.264
M80210	Food Service Specialist	13.652		18.797
M43151	Game and Parks Conservation Technician I	12.913		18.702
M43152	Game and Parks Conservation Technician II	14.924		21.614
M82103	Game and Parks Park Worker III	9.671		14.006
M56700	Geodetic Survey Technician	17.076		24.042
M82271	Groundskeeper	11.274		15.477
M82272	Groundskeeper Leader	14.007		19.230
M85250	Heavy Equipment Mechanic/Operator	13.192		21.512
M56760	Highway Aerial Camera Operator	17.076		24.042
M56660	Highway Bridge Data Technician	18.357		26.587
M56653	Highway Bridge Designer I	19.734		28.581
M56654	Highway Bridge Designer II	22.807		33.029
M56651	Highway Bridge Detailer I	14.924		21.614
M56652	Highway Bridge Detailer II	17.076		24.732
M56400	Highway Bridge Fabrication Specialist	23.374		33.029
M56670	Highway Bridge Hydraulics Analyst	20.909		28.997
M56300	Highway Bridge Inspector	18.651		28.581
M56162	Highway Cartographer	14.924		21.614

M56163	Highway Cartographer Senior	17.076		24.732
M57281	Highway Construction Technician I	12.778		17.395
M57282	Highway Construction Technician II	15.654		21.614
M57283	Highway Construction Technician III	19.080		26.587
M57284	Highway Construction Technician IV	23.373		33.029
M56641	Highway Design Technician I	13.881		20.104
M56642	Highway Design Technician II	14.924		21.614
M56643	Highway Design Technician III	17.076		24.732
M56811	Highway Designer I	17.076		24.732
M56812	Highway Designer II	19.734		28.581
M56813	Highway Designer III	22.807		33.029
M57830	Highway District ROW Permits Officer	17.349		26.587
M56141	Highway Inventory Technician I	13.652		19.521
M56142	Highway Inventory Technician II	15.623		22.338
M56781	Highway Land Surveyor	18.357		25.844
M56620	Highway Lighting Designer	19.734		28.581
M85113	Highway Maintenance Crew Chief	13.192		21.512
M85111	Highway Maintenance Worker	12.491		17.315
M85112	Highway Maintenance Worker/Senior	14.363		20.011
M53631	Highway Materials and Tests Technician I	13.652		19.521
M53632	Highway Materials and Tests Technician II	15.623		22.338
M53633	Highway Materials and Tests Technician III	18.054		25.813
M56710	Highway Materials Designer	22.807		33.029
M56731	Highway Photogrammetric Technician I	14.924		21.614
M56732	Highway Photogrammetric Technician II	17.076		24.732
M56733	Highway Photogrammetric Technician III	19.734		28.581
M57660	Highway Project Engineering Review Analyst	20.909		28.997
M55782	Highway Registered Land Surveyor	22.807		32.106
M27432	Highway Right of Way Associate II	15.885		23.328
M56681	Highway Right of Way Designer I	14.924		21.614
M56682	Highway Right of Way Designer II	17.076		24.732
M56683	Highway Right of Way Designer III	19.734		28.581
M56771	Highway Survey Assistant	14.924		21.009
M61121	Highway Traffic Operations Center Operator	12.624		17.842
M61122	Highway Traffic Operations Center Operator/Lead	13.572		19.181
M57150	Highway Urban Off-System Coordinator	20.909		28.997
M53142	Laboratory Technician II	12.977		18.289
M79113	Laundry Supervisor	11.497		15.570
M79112	Laundry Worker	9.950		13.476
M84330	Machinist	14.777		21.402
M74410	Medical Diagnostic Technician	13.881		20.104
M56170	Natural Resources Cartographer	17.076		24.732
M57540	Natural Resources Floodplain Management Specialist	19.734		28.581
M56752	Natural Resources Geodetic Survey Crew Leader	18.357		25.844
M56740	Natural Resources Photogrammetric Technician	19.734		28.581
M56751	Natural Resources Survey Assistant	14.924		21.009
M03211	Office Services Technician	14.924		21.614

M86351	Offset Press Worker I	13.464		19.245
M86352	Offset Press Worker II	15.408		22.024
M33612	Photographer	14.015		20.594
M33611	Photography Technician	11.283		16.580
M84230	Plumber	15.885		23.005
M86410	Prepress Technician	14.472		20.685
M86212	Printing Technician II	11.651		16.652
M86213	Printing Technician III	13.464		19.245
M86214	Printing Technician IV	15.408		22.024
M33830	Radio Announcer	12.624		17.842
M33840	Radio Traffic and Continuity Coordinator	14.589		20.617
M85310	Semi Trailer Operator	12.272		20.011
M86712	Sign Printer II	13.048		18.703
M61811	State Patrol Communications Specialist	14.589		20.617
M53811	State Patrol Fingerprint Technician	14.240		20.103
M84581	Stationary Engineer	12.913		18.703
M84582	Stationary Engineer Senior	14.777		21.402
M05550	Surplus Property Warehouse Specialist	12.012		17.396
M79311	Vehicle Operator I	10.864		14.690
M79312	Vehicle Operator II	11.676		15.789
M05221	Warehouse Technician	12.913		18.703
M84270	Welder	14.777		21.402
P66112	Corrections Corporal	16.290		21.945
P66111	Corrections Officer	15.153		20.415
P66113	Corrections Sergeant	18.105		23.361
P66442	Corrections Unit Case Manager	17.491		23.945
P66441	Corrections Unit Caseworker	17.065		23.361
P76240	Developmental Disabilities Safety & Habilitation Specialist	14.096		20.415
P76141	Mental Health Security Specialist I	12.197		17.664
P76142	Mental Health Security Specialist II	14.096		20.415
P76143	Mental Health Security Specialist III	16.130		23.361
P64910	Military Security Specialist	14.096		20.415
P61851	Security Communications Specialist	12.197		17.664
P64831	Security Guard	11.348		16.434
P76751	Youth Security Specialist I	12.197		17.664
P76752	Youth Security Specialist II	14.096		20.415
S19111	Accounting Clerk I	11.340		16.183
S19112	Accounting Clerk II	13.104		18.703
S39920	Archeological Technician	13.882		19.900
S07541	Business Applications Support Technician	14.815		21.402
S07542	Business Applications Support Technician/Lead	15.927		23.008
S72110	Case Aide	11.175		16.183
S05712	Corrections Canteen Operator	13.454		18.703
S02861	Corrections Records Officer	13.881		20.402
S39131	Curator Assistant/Library/Archives	14.765		20.783
S01231	Data Entry Operator	11.175		16.184
S01130	DHHS Data Processing Team Leader	11.203		16.183

S19810	DHHS Payments Reviewer	13.882		19.920
S09130	DHHS Scheduling Coordinator	14.924		21.413
S72320	DPI Social Work Technician	11.175		16.183
S86111	Duplicating Technician I	11.175		16.184
S86112	Duplicating Technician II	12.913		18.702
S02201	Health Information Technician	13.881		20.402
S57260	Highway Construction Management Technician	15.342		21.851
S57211	Highway Contracts Assistant	13.276		18.910
S57222	Highway Contracts Technician I	16.329		23.260
S57223	Highway Contracts Technician II	17.555		25.006
S56111	Highway Traffic Data Collector I	12.011		17.395
S56112	Highway Traffic Data Collector II	13.882		20.106
S07042	Information Technology Computer Operator	12.947		18.703
S07511	Information Technology Technical Assistant	14.815		21.402
S07512	Information Technology Technical Assistant/Lead	15.927		23.008
S37510	Library Audio Playback Equipment/Duplication Coordinator	13.735		19.334
S37131	Library Reader's Advisor	14.765		20.783
S37112	Library Technician	12.778		17.985
S03331	Mail/Material Courier	8.651		12.120
S03333	Mail/Material Specialist	11.552		16.183
S03332	Mail/Material Worker	9.995		14.005
S19721	Medical Insurance Reimbursement Coordinator	16.043		23.019
S02111	Medical Records Clerk	10.394		15.274
S01811	Motor Carrier Clerk I	11.340		16.183
S01812	Motor Carrier Clerk II	12.191		17.399
S01813	Motor Carrier Clerk III	13.104		18.703
S39090	Museum Registrar	16.043		22.997
S01112	Office Clerk II	9.853		13.893
S01113	Office Clerk III	11.387		16.051
S19710	Reimbursement Clerk	13.104		18.703
S17801	Retirement Specialist Trainee	13.104		18.703
S29111	Revenue Operations Clerk I	12.014		17.399
S29112	Revenue Operations Clerk II	13.881		20.105
S01411	Secretary I	10.838		15.735
S01412	Secretary II	11.653		16.916
S01413	Secretary/Administrative	13.466		19.551
S01841	Staff Assistant I	13.882		19.920
S01842	Staff Assistant II	16.043		23.019
S01720	State Patrol Carrier Enforcement Records Technician	12.014		17.655
S01710	State Patrol Criminal Identification Records Technician	12.014		17.655
S53820	State Patrol Evidence Technician	12.014		17.655
S13211	Statistical Clerk I	11.175		16.184
S13212	Statistical Clerk II	12.913		18.702
S05112	Stores Clerk I	10.073		14.005
S05113	Stores Clerk II	11.641		16.183
S05211	Supply Worker I	10.073		14.005
S05212	Supply Worker II	11.641		16.183

S01511	Switchboard Operator/Receptionist	10.707		14.656
S41220	Tourism Aide/Guide	11.175		16.018
S41350	Tourism Facility Operator	13.882		19.900
S02511	Vital Statistics Clerk	12.011		17.395
S79610	Volunteer Services Coordinator	13.466		19.551
S01312	Word Processing Specialist II	11.214		16.444
S01313	Word Processing Specialist III	12.057		17.680
S01330	Word Processing Technician	12.958		19.004
X62320	Agriculture Case Review Officer	19.734		28.582
X62341	Agriculture Food Sanitarian I	17.077		24.734
X62342	Agriculture Food Sanitarian II	18.357		26.587
X62311	Agriculture Inspection Specialist I	14.777		21.402
X62312	Agriculture Inspection Specialist II	17.077		24.734
X62330	Agriculture Investigation Officer	19.734		28.582
X62380	Agriculture Milk Sanitation Rating Officer	21.317		30.761
X47360	Agriculture Program Specialist	19.734		28.582
X62611	Boiler Inspector	18.432		27.731
X62710	Child Care/Services Inspection Specialist	17.400		24.930
X62520	Cosmetology Inspector	12.061		18.145
X62550	Developmental Disabilities Survey/Consultant	20.076		31.340
X62421	DHHS Fraud Investigator	18.075		25.870
X62211	Electrical Inspector	17.146		25.798
X62621	Elevator/Amusement Ride Inspector	18.432		27.731
X62351	Environmental Health Scientist I	17.161		24.762
X62352	Environmental Health Scientist II	18.446		26.616
X62353	Environmental Health Scientist III	19.830		28.614
X21512	Examiner II	19.852		29.981
X21590	Examiner/Actuarial	26.514		40.042
X62450	Facilities Surveyor/Consultant	20.076		31.340
X62130	Fire Marshal Deputy/Flammable Liquids	17.248		24.317
X62120	Fire Marshal Plans Examiner	18.432		27.731
X62360	Health Food Service Evaluation Officer	21.317		30.761
X62490	Health Industrial Hygiene Specialist	21.214		30.724
X01740	Health Licensing Coordinator	17.573		27.706
X01750	Health Licensing Specialist	14.285		22.521
X25111	Insurance Analyst I	16.060		23.089
X25112	Insurance Analyst II	18.559		26.679
X21751	Insurance Claims Investigator I	17.180		25.946
X21752	Insurance Claims Investigator II	19.852		29.981
X21721	Insurance Fraud Investigator	20.887		29.894
X21711	Insurance Market Conduct Examiner I	17.180		25.946
X21712	Insurance Market Conduct Examiner II	19.852		29.981
X62901	Jail Standards Examiner/Consultant I	17.372		27.121
X62902	Jail Standards Examiner/Consultant II	18.675		29.152
X62640	Labor Law Specialist	18.103		26.342
X62440	Medicaid Provider Fraud and Abuse Investigator	20.887		29.894
X62370	Milk Pasteurization Specialist	19.830		28.614

X60111	Motor Vehicle Driver Licensing Services Examiner I	13.881		20.105
X60112	Motor Vehicle Driver Licensing Services Examiner II	14.924		21.612
X62931	Motor Vehicle Fraud Investigator	21.341		32.231
X62910	Motor Vehicle Investigator	19.852		29.981
X62580	Nursing Services Surveyor Consultant	21.618		31.340
X62770	Oil and Gas Inspector	19.932		28.099
X62461	Professional & Occupational Licensing Investigator	21.341		32.231
X62462	Professional & Occupational Licensing Investigator/RN	22.982		32.231
X64611	Racing Commission Investigator	21.341		32.231
X27710	Real Estate Deputy Director/Enforcement	19.852		29.981
X21320	Reimbursement Analyst	22.453		32.138
X29222	Revenue Agent	15.886		24.003
X62730	Revenue Investigator	21.341		32.231
X29223	Revenue Senior Agent	18.357		27.734
X29211	Revenue Taxpayer Services Specialist I	13.584		20.568
X29212	Revenue Taxpayer Services Specialist II	15.545		23.535
X62660	Safety Consultant	18.358		26.589
X62670	Safety Industrial Hygienist	21.214		30.724
X21611	Securities Analyst I	17.180		25.946
X21612	Securities Analyst II	21.341		32.231
X21513	Securities Compliance Examiner	24.665		37.247